

Safety Management vs Safety Hero

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Me in a minute – Luis A. Ortiz



Presentation Objectives

- Discuss the differences between Safety Management and Safety Hero
- The Safety Hero
- Discuss Safety Management
- Learn new safety management techniques
- Have Fun 😊

What is the Safety Hero?



Safety Hero

- Ready when the call is made
- Who is ready to be the only person who can change things?
- Who is ready to take that burden?

Still Want to be the Hero?



- After countless arguments?
- When it seems like no one else cares?
- When too many hours is too many
- When the battles never seem to be a victory

When the Hero has enough?



- When enough is enough
- When that horrible injury happens
- When its not worth the fight
- When its time to leave
- When being the Hero is not enough

Safety Management



ANSI/ASSP/ISO 45001-2018 Standard

The standard defines an occupational health and safety management system as the “set of interrelated or interacting elements of an organization to establish policies, objectives and processes to achieve [occupational health and safety] objectives”

What is Safety Management?

- A system that focuses on the process not the people
- The process guides the measurement of the results
- The results achieve the objectives
- Strategic planning
- Accountability
- Ownership
- Maturity

Safety Management vs Safety Hero

Safety Hero

1. Needs to follow-up with everyone on tasks
2. When tasks is not completed or deficient needs to call it out or speak to why
3. Argues to get tasks completed

Safety Management

1. Set meeting frequency for department leaders to present tasks
2. Department Leader needs to explain why not completed not anyone else
3. Tasks expectations and/or goals clearly explained and agree upon



Trust the Process

Create a process that helps eliminate:

- Constant follow-up emails
- Ignored calls and text messages
- Confrontation and/or tension

Create a process that helps:

- Create accountability for the person(s) responsible for the tasks
- Create ownership by having clear expectations on performance
- Easily identify if key performance indicators/metrics are being met

Safety Management Examples

- Weekly safety training report that shows employee and department completion
- Weekly injury safety recap report that shows the safety performance from the week prior
- Weekly Supervisor/Manager meeting to review Root Cause Analysis reports and assign action items
- Monthly meeting to present status of action items from Owners
- Monthly management meeting to review performance, training topics, and performance trends

Strategic Planning

- Plan safety goals / projects
 - Identify 1 – 3 top loses:
 - Create tasks
 - Assign names/owners
 - Assign dates
 - Review plan and status on set scheduled frequency (weekly, monthly, quarterly, etc.)

Safety Management vs Safety Hero

Safety Hero

- Prevents ownership
- Prevents maturity
- The Safety Hero is not sustainable

Safety Management

- Helps others own their safety
- Everyone matures and can do more
- Creates long term processes

Presentation Recap

- Discussed the differences between Safety Management and Safety Hero
- Discussed the Safety Hero
- Discussed Safety Management
- Hope you learned new safety management techniques
- Hope you had fun 😊

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